2022 Aetna Health Rates

Health Reimbursement Account (HRA) Plan

| Plan Type | Monthly Premium | Employer Contribution (Per Month) | Employee Contribution (Per Month) | Employee Contribution (Per Pay) | Retiree | COBRA |
|-----------------------|-----------------|---|---|---------------------------------------|------------|------------|
| Employee Only | \$896.51 | \$896.51 | \$0.00 | \$0.00 | \$896.51 | \$914.44 |
| Employee & Spouse/DP | \$1,661.19 | \$896.51 | \$764.68 | \$382.34 | \$1,661.19 | \$1,694.41 |
| Employee & Child(ren) | \$1,545.59 | \$896.51 | \$649.08 | \$324.54 | \$1,545.59 | \$1,576.50 |
| Employee & Family | \$1,910.30 | \$896.51 | \$1,013.79 | \$506.90 | \$1,910.30 | \$1,948.51 |
| Dual | - | \$1,793.02 | \$117.28 | \$58.64 | - | - |

Point of Service (POS) Plan

| Plan Type | Monthly Premium | Employer Contribution (Per Month) | Employee Contribution (Per Month) | Employee Contribution (Per Pay) | Retiree | COBRA |
|-----------------------|-----------------|---|---|---------------------------------------|------------|------------|
| Employee Only | \$1,303.88 | \$896.51 | \$407.37 | \$203.69 | \$1,303.88 | \$1,329.96 |
| Employee & Spouse/DP | \$2,417.85 | \$896.51 | \$1,521.34 | \$760.67 | \$1,113.97 | \$2,466.21 |
| Employee & Child(ren) | \$2,249.49 | \$896.51 | \$1,352.98 | \$676.49 | \$945.61 | \$2,294.48 |
| Employee & Family | \$2,780.58 | \$896.51 | \$1,884.07 | \$942.04 | \$1,476.70 | \$2,836.19 |
| Dual | - | \$1,793.02 | \$987.56 | \$493.78 | - | _ |