

# MDC FACT BOOK

## Employee Characteristics

Table 1. Select Characteristics of MDC Employees: January 2025

	Grand Total		Full-Time		Part-Time	
Total	6,475	100.0%	2,684	41.5%	3,791	58.5%
Gender						
Female	3,494	54.0%	1,559	58.1%	1,935	51.0%
Male	2,981	46.0%	1,125	41.9%	1,856	49.0%
Race/Ethnicity						
American Indian	7	0.1%	2	0.1%	5	0.1%
Asian	162	2.5%	73	2.7%	89	2.3%
Black Non-Hispanic	1,268	19.6%	499	18.6%	769	20.3%
Hispanic	4,075	62.9%	1,700	63.3%	2,375	62.6%
Pacific Islander	1	0.0%	1	0.0%	-	0.0%
Unknown	43	0.7%	18	0.7%	25	0.7%
White Non-Hispanic	798	12.3%	340	12.7%	458	12.1%
Two or More	121	1.9%	51	1.9%	70	1.8%

Source: MDC Human Resources Fact Book

Table 2. Select Characteristics of MDC Employees by Group: January 2025

	Full-time Faculty		Professional Exempt Contractual		Professional Exempt Non-Contractual		Support Non-Exempt		Part-Time Instructional	
Total	699	100.0%	748	100.0%	227	100.0%	2,848	100.0%	1,953	100.0%
Gender										
Female	358	51.2%	444	59.4%	141	62.1%	1,673	58.7%	878	45.0%
Male	341	48.8%	304	40.6%	86	37.9%	1,175	41.3%	1,075	55.0%
Race/Ethnicity										
American Indian	1	0.1%	-	0.0%	1	0.4%	7	0.2%	4	0.2%
Asian	29	4.1%	21	2.8%	7	3.1%	35	1.2%	70	3.6%
Black Non-Hispanic	118	16.9%	111	14.8%	52	22.9%	654	23.0%	333	17.1%
Hispanic	356	50.9%	493	65.9%	149	65.6%	1,971	69.2%	1,106	56.6%
Pacific Islander	-	0.0%	-	0.0%	-	0.0%	1	0.0%	-	0.0%
Unknown	6	0.9%	5	0.7%	1	0.4%	11	0.4%	15	0.8%
White Non-Hispanic	170	24.3%	104	13.9%	15	6.6%	131	4.6%	378	19.4%
Two or More	19	2.7%	14	1.9%	2	0.9%	39	1.4%	47	2.4%
Highest Degree										
Bachelor's	11	1.6%	192	25.7%	96	42.3%	635	22.3%	169	8.7%
Master's	369	52.8%	389	52.0%	104	45.8%	233	8.2%	795	40.7%
Doctorate	286	40.9%	123	16.4%	9	4.0%	22	0.8%	265	13.6%
Other	13	1.9%	44	5.9%	18	7.9%	1,952	68.5%	188	9.6%
Years of Service										
<1	41	5.9%	32	4.3%	13	5.7%	733	25.7%	367	18.8%
1-5	133	19.0%	266	35.6%	110	48.5%	1,349	47.4%	822	42.1%
6-10	125	17.9%	168	22.5%	44	19.4%	315	11.1%	345	17.7%
11-15	123	17.6%	113	15.1%	21	9.3%	141	5.0%	161	8.2%
16-20	121	17.3%	66	8.8%	12	5.3%	122	4.3%	114	5.8%
21-25	92	13.2%	56	7.5%	16	7.0%	101	3.5%	72	3.7%
26+	64	9.2%	47	6.3%	11	4.8%	87	3.1%	72	3.7%

Source: MDC Human Resources Fact Book